IQCS User Guide MODULE 6: QUALIFICATION EVALUATION AND CERTIFICATION

OVERVIEW

Welcome to the Qualification Evaluation and Certification module. In this module, we will explain the Incident Qualification Card that forms the basis for the Incident Qualifications and Certification System (IQCS) responder/position/qualifications list for use during the deployment process. This includes the features found on the Incident Qual Card page, certifying incident qualifications, sending qualification data to the Integrated Reporting of Wildland-Fire Information (IRWIN), administrative actions, and printing an Incident Qualification Card.

IQCS users are not allowed to enter, edit or remove their own data on any pages, with the exception of experience records, in the IQCS application.

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• Reviewed - No Changes

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Responder Position Qualifications

Incident Qualification Card forms the basis, and is the ultimate product, for IQCS. In order to produce an Incident Qualification Card for a responder, there are multiple business requirements (positions, training, licenses, position task books, currency, responder records, etc.) that must be maintained in the application control tables. All of this comes together at the responder's Incident Qual Card page to run the qualification process.

One of the most valuable functions of the application is the automated comparison of a responder's competency record (Competencies page) and experience (Experience by Responder page) to agency position qualification requirements. This automatic comparison results in the

	INC	IDENT QUALIFI	CATION	CARE)
Printed May/14		Name Taylor,Dirk			ployee Id 00000999
Refresh Jan/1/1	-	MA-NEP Northeast Regional Of	fice	Fitness Expire	Arduous Jan/1/15
		QUALIFIED PO	SITIONS	5	
Status	Position	n Description			Curr Exp
Q	HECM	Helicopter Crewmen	nber		Oct/4/08
Т	BCMG	Base/Camp Manage	r		Jul/1/16
		Fold Card	Here		
	<u> </u>				
Certify	ing Offici	al 1	fitle		Date

responder's position qualification(s) being issued a qualification status of Trainee, Qualified, or Unqualified.

IQCS gives the user the ability to print out an Incident Qualification Card for a responder utilizing the Incident Qual Card Print report. The Incident Qualification Card is the official record of an individual's certification to perform the position(s) listed on the card. The information on the responder's Incident Qualification Card is pulled from a variety of sources within IQCS including the responder's Job Data, Competencies and Incident Qual Card pages. The qual card can have up to 16 qualifications printed. Selecting more than 16 on the qual card page will generate a notification.

All active responder records are required to have a Certifying Official on the Incident Qual Card page in order to mark the position as certified. Positions cannot be certified, printed to an Incident Qualification Card or Sent to IRWIN unless a Certifying Official has been identified for the responder.

SHOW QUAL CARD DETAILS

Qualifications Docume	nts			
Empl ID: 00000000 Cert Official: 000001234 IRWIN: Integrated	56 Q Official,Certifying		Last Print Date: Show Qual Ca View Inactive	rd Details
Fitness and Ref	resher Status			
FITCAT Fitr	ness Category	Arduous	09/26/2020	
RT-130 Ani	nual Fire Safety Refresher	Attained	03/03/2021	

When the Show Qual Card Details button is selected the application will run through the entire qualification processes to check the all the responder's positions. Upon selection of the button, the application will check the requirements (training, fitness, experience, currency, etc.) of each position on the responder's Incident Qual Card page, per the attained date identified, against the responder's competencies to return a qualification status and expiration date. The more positions a responder has, the longer the process takes.

It is best to run this process prior to printing a responder Incident Qualification Card or master record report. The reason for this is this will ensure the user is getting the most up to date position qualification information for the responder.

INCIDENT QUAL CARD PAGE

The Incident Qualification Card component of IQCS is a place to view the qualification(s) and qualification status(es) for a responder. From the Incident Qual Card page, a user can certify a position, override status, troubleshoot, or make notes. The titles below give a brief overview of a function, a more in-depth explanation can be found further down in the guide.

	mpl ID		0000318 123456	Fighter, Tor				Las			05/15/20 Process		laster Record					
0	RWIN:			ner Status					View	Inact	ive Quals							
	FITC			Category			Arduous	09/26/	2020									
	RT-1	30	Annual	Fire Safety R	ofrosher		Attained	03/03/	2021									
Qua	alifica	tions											Personali	ze Find 💷	First	۲	1-8 of 8) (b) L
P	riority	Certify Position	Print to Card	Send To IRWIN	SetID	Position			Admin. Action		Status	Reason	Attained Date	Currency/Ta Expiration D		ation	Notes	Printe
1		~	~	~	BIA00	CACB	Camp Crew Boss			т	Trainee	Reason	08/08/2012	08/08/2017			Q,	~
							5 . D 0. 1								-0			

IRWIN Shows status of integration. Status must be Integrated for quals to be sent to IRWIN.	Cert Official The agency official for the responder who is responsible for authorizing and granting position certification per agency policy.	Run Qual Process Runs the check of the responder's attainments against the requirements of the position(s) on their Incident Qual Card page.	Print Master Record Starts the report process to produce a Master Record for the responder. Report will be displayed in the users Report List.	View Inactive Quals Displays the responder's positions qualifications that have been inactivated or are not recognized by their current agency.
Priority The print order for positions on the printed Incident Qualification Card. This information is sent Not sent to IRWIN	Certify Position Once certified, the position can be printed to an Incident Qualification Card and/or sent to IRWIN.	Print to Card Indicates that the position will be printed to the responder's Incident Qualification Card. More than 16 selected to print will generate an error.	Send to IRWIN Indicates that the position will be sent to IRWIN.	Set ID and Set ID Override Directs the application to the correct policy a qualification should be checked against based on a responder's Set ID identified at the Job Data page.
Position The Position Code and Position Title.	Admin Action Ability to manually change the qualification status of a responder through Admin Actions. The Certifying Official at the home unit might do this or approve this action for various	Status B - Blocked Q - Qualified T - Trainee U - Unqualified	Reason The column will display a Reason button for any position for which a responder is not application qualified.	Attained Date The date the responder attained the position. Used to determine the set of position criteria against which to check the position.
Currency/Task Book Expiration Date Indicates the period of time that the responder will remain current in the position or the expiration date of an active PTB.	Justification If the responder's qualification is already admin actioned, a user can view the information or add an additional row of documentation.	Notes A location that a user can log notes specific to the responder's position.	Printed Indicates that the last time a qual card was printed (Last Printed Date) that the position was included.	

IRWIN STATUS

The IRWIN Status is addressed in depth in Module 3: Managing Responder Data.

Qual	ificatio	ns Doo	cuments											
	Empl IC		0000317	Fighter,Jody J					Last	Print Date: 08/ Run Qual Proc	Print	Master Recor	d	
	IRWIN	: Integr	rated							View Inactive Q	uals			
	Fitr	iess and	Refreshe	er Status										
	FITO	CAT	Fitness C	Category			Ardu	IOUS	02/06/2	2021				
	RT-	130	Annual F	ïre Safety Refresher			Atta	ined	02/06/2	2021				
Q	ualifica	ations								Personaliz	e Find 💷 🔜	First 🕚	1 of 1	🕑 Last
	Priority	SetID	Position		Admin. Action		Status	Reason		Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printed
1	1	NWCG0	FFT2	Firefighter Type 2		U	Unqualfied	Rea	ison	06/11/2004	06/11/2009		Q	

An IRWIN ID is REQUIRED for communication with IRWIN. Without the IRWIN ID the two applications cannot transfer data and the user will be unable to send responder information and qualifications to IRWIN. An IRWIN status of **Not Integrated** or **In Conflict** indicates the responder does not have an IRWIN ID. A status of Integrated indicates an IRWIN ID has been received.

- ✓ **Integrated**. The responder is in IRWIN.
- ✓ In Conflict. The responder is in conflict with an existing responder record in IRWIN. The Conflict Link will take you to the conflict resolution table.
- ✓ Not Integrated. The responder is not in IRWIN. The responder does not have all the required information to be integrated.

GERI	IFTING	OFFIC	IAL										
Qualific	ations	ocuments											
En Cert Of		00000317	Fighter, Jody J					Last	Print Date: 08/2 Run Qual Proce		Master Reco	ď	
IF	WIN: Inte	grated							View Inactive Qu	ials			
	Fitness an	d Refresh	er Status										
	FITCAT	Fitness	Category			Ardu	IOUS	02/06/2	2021				
	RT-130	Annual F	Fire Safety Refresher			Atta	ined	02/06/2	2021				
Qua	lifications								Personalize	e Find 🖾 🔜	First 🕚	1 of 1	ا 🛞
Pri	iority SetID	Position		Admin. Action		Status	Reason		Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printe
1 1	NWCG	FFT2	Firefighter Type 2		U	Unqualfied	Rea	son	06/11/2004	06/11/2009		Q	

CERTIFYING OFFICIAL

The agency official at the responder's home unit who is responsible for authorizing and granting position certification per agency policy. The agency official is also responsible for completing the agency certification block located on the inside front cover of a Position Task Book.

The Certifying Official is required for a responder if a user is selecting the Certifying Position, Print to Card or Send to IRWIN check boxes. If the Certifying Official field is left blank, the Certify Position field will not be displayed.

If you find that the Certifying Official has changed for many responders, a mass change can be done for that organization (Org Code or Unit ID) for which the user has access. More information on this mass change can be found in the Unit Summary section of the <u>Managing Responder Data module</u>.

RUN QUAL PROCESS

When the Run Qual Process button is selected the application will run through the entire qualification processes to check the all the responder's positions. The application will check the requirements (training, fitness, experience, currency, etc.) of each position on the responder's Incident Qual Card page, per the attained date identified, against the responder's attained competencies to return a qualification status and expiration date. The more positions a responder has, the longer the process takes.

Qualifications Do	ocuments			
Cert Official: 0000	00000318 Fighter,Tom T 10123456 Q Official,Certifying grated		Last Print Date: 05/45/2018 Run Qual Process View Inactive Quals	Print Master Record
Fitness and	d Refresher Status			
FITCAT	Fitness Category	Arduous	09/26/2020	
RT-130	Annual Fire Safety Refresher	Attained	03/03/2021	

It is best to run this process after making a change on the page and prior to printing a responder qualification card or master record.

PRINT MASTER RECORD

Qua	alifica	tions	Doc	uments										
Ce	rt Off	ol ID: icial: NIN:		0000317 123456 ated	Fighter,Jo	ody J al,Certifying				Last Print Date: Run Qual P View Inactive	P	rint Master Re	ecord	
		Fitnes	ss and	Refresh	er Status]			
		FITCAT	Т	Fitness	Category			Ardu	ous 0	2/06/2021				
		RT-130	D	Annual F	Fire Safety	Refresher								
C	Quali	ficatio	ons							Personalize	e Find 💷 🔜	First 🕚	1 of 1	() Last
	Pric		Certify osition	SetID	Position		Admin. Action		Status	Attained Date	Currency/Taskbook Expiration Date	Justification I	Notes	Printed
	1			NWCG0	FFT2	Firefighter Type 2		Q	Qualified	06/11/2004	02/05/2025		Q	
	Save	<u>a</u>	Return	to Search	h 📔 No	otify			(Update/Display	/ 🗾 Include Hi	istory 🦻	Correct	t History

This button allows a user the ability to print a responder's Master Record report directly from a responder's Incident Qual Card page. By select the Print Master Record button it will initiate the report.

NOTE: The button will be hidden upon selection but will be redisplayed when the Run Qual Processes button is selected again. To view the report, select the Report Manager hyperlink which will open a new tab. The report will also be displayed in the Report List pagelet on the home page when complete.

VIEW INACTIVE QUALS

Qualifications Documents							
Empl ID: 00000000318 Fighter, Tom T Cert Official: 00000123456 Q, Official, Certifying IRWIN: Integrated		Show	Date: 05/15/2018 Qual Card Details				
Fitness and Refresher Status FITCAT Fitness Category RT-130 Annual Fire Safety Refresher	Inactivat	ed Qualficiati					×
Cualifications Documents	CH ID:	209	•	Personalize Fi	nd 💷 📑	First (1-2 of 2) Last	
	SetID	Position		Last Status	Date Attained	Expiration Date	
	BIA00 BIA00	FALA FALB	Faller Class A Faller Class B	U U	04/06/2006 07/13/2012	04/06/2011 07/13/2017	
	ОК	Cancel					-

Responder positions that have been inactived remain a part of the qualification record but are not displayed on the responder's Incident Qual Card main page. Upon selection of the View Inactive Quals hyperlink the Inactive Qualifications page will open to display all the responder's positions that are in an inactive status.

Positions will be identified on a responders Inactive Qualifications page if one the following apply:

- **Inactivated**. The position has been inactivated in the application identifying that no agency it utilizing it.
- Not an agency recognized position. The position is not recognized (used) by the agency the responder is current in.
 - For example, a responder may gain the ENOP qualification while employed with the BLM but once transferring to the BIA that qualification will be identified as inactive because it is not utilized by the BIA. If the responder transfers back to the BLM, or another agency that recognizes the position, it will become active again.

Priority

Priority	Certify	Print to Card	Send To IRWIN	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook	Justification	Notes	Printed
1				BIA00	CACB	Camp Crew Boss		т	Trainee	Reason		08/08/2017	1	Q	\checkmark
2 5				NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019		Q	
3 4	•	~	~	NWCG0	FAL2	Intermediate Faller		т	Trainee	Reason	07/13/2012	07/17/2017		Q	\checkmark
4				NWCG0	FAL3	Basic Faller		Т	Trainee	Reason	04/06/2006	07/17/2017		Q	
5 3		\checkmark	~	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006 🛐	08/25/2017	1	Q	\checkmark
6		\checkmark	\checkmark	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	08/30/2021	1	Q	\checkmark
7 1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 関	08/30/2019	1	Q	\checkmark
8 2		\checkmark	~	NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

The number in the Priority field allows the user to select the print order for positions on the printed Incident Qualification Card.

For those selected Print to Card positions, the qualified positions will always print at the top of the Incident Qualification Card followed by trainee positions. Prioritized positions will print first followed by non-prioritized positions alphabetically.

The number to the left of the box is an application grid number that cannot be hidden and is not relevant. It is only the number of the row and may be ignored.

CERTIFY POSITION

Priorit	Certify	Print to	Send To	SetID	Position		Admin.		Status	Reason	Attained Date	Currency/Taskbook	Instification	Notes	Printeo
Flioling	Position	Card	IRWIN	3600	FUSICION		Action		Status	Reason	Attained Date	Expiration Date	Justineauon	HOLES	Finte
	\checkmark		\checkmark	BIA00	CACB	Camp Crew Boss		Т	Trainee	Reason	08/08/2012	08/08/2017		Q	\checkmark
5				NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019		Q	
4	\checkmark		\checkmark	NWCG0	FAL2	Intermediate Faller		т	Trainee	Reason	07/13/2012	07/17/2017		Q	\checkmark
	✓			NWCG0	FAL3	Basic Faller		т	Trainee	Reason	04/06/2006	07/17/2017		Q	
3	~		✓	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006	08/25/2017		Q	\checkmark
	\checkmark		\checkmark	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	08/30/2021		Q	\checkmark
1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 🛐	08/30/2019		Q	\checkmark
2	~		~	NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

A user can choose to certify a responder's incident position. Once certified, the position can be printed to an Incident Qualification Card and/or sent to IRWIN.

The following are requirements to certify a position. If one of these does not exist, the certify position check box will not be displayed.

- ✓ A Certifying Official must be identified.
- ✓ The position must be in a status of qualified or trainee.

PRINT TO CARD

Priority	Certify Position	Print to	end To IRWIN	SetID	Position		Admin.		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printeo
-		Card		BIA00	CACB	Camp Crew Boss	Action	т	Trainee	Reason	08/08/2012	08/08/2017	1	Q	\checkmark
2 5				NWCG0		Engine Boss, Single Resource		U	Unqualfied		05/01/2014			Q	
4	~	~		NWCG0	FAL2	Intermediate Faller		т	Trainee	Reason	07/13/2012	07/17/2017		Q	\checkmark
L	✓			NWCG0	FAL3	Basic Faller		Т	Trainee	Reason	04/06/2006	07/17/2017		Q	
3	•	\checkmark		NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006	08/25/2017		Q	\checkmark
	•	~		NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	08/30/2021		Q	\checkmark
1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 関	08/30/2019		Q	\checkmark
3 2				NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017	-	Q	\checkmark

A user can choose to print a position to a responder's Incident Qualification Card by selecting the Print to Card check box.

The following are requirements to print a position to an Incident Qualification Card. If one of these does not exist, the position(s) will not be printed to a card.

- A <u>Certifying Official</u> must be identified.
- The <u>position qualification status</u> must be qualified or trainee.
- The Certify Position box must be checked.
- The Print to Card box must be checked.
 - ✓ Limit checking to a maximum of 16 at a time.

INSTRUCTION - PRINTING INCIDENT QUALIFICATION CARDS

Use the following process for printing Qualification Cards

- 1. Navigate to Qualification Management > Competency Management > Incident Qual Card Print.
- 2. Enter or Select your desired Run Control ID.
- 3. Identify the parameter(s) with which you want to run the report.
 - **Agency**. This will print qualification cards for the responder in the agency you identified <u>and</u> you have access to.
 - **Org ID**. This will print qualification cards for all responders in the identified Organizational Code.
 - **Unit ID.** This will print qualification cards for all responders in the identified Unit ID and you have access to.
 - **Responder List.** Used to print qualification card for one to many responders. User can enter/search for responders or load an established group (Group ID) list.
- 4. Select **Run**. This will take the user to the Process Scheduler Request screen.
- 5. Ensure that the Server Name is **PSNT.**
- 6. Leave the Run Date and Run Time at the default values (current date and time).
- 7. Set the Type to **Web** and the format to **PDF**.
- 8. Select the OK Button.
- 9. Select the **Report Manager** hyperlink.
- 10. Select the **Refresh** button. When the Refresh button is clicked, the Run Status of the process will be updated. The different status states can be Queued, Initiated, Processing, Posting, Success, or Error. Select **Refresh** until the status is Posted.
- 11. Select the blue **IQRPTxxx** hyperlink under Description, where xxx is the process number assigned to the report.
- 12. The application will open the Incident Qualification Cards report in a separate window, in Adobe PDF format.
- 13. Print the Incident Qualification Card(s).

PRINTING MATERIAL

Incident Qualification Cards are setup to be printed on the NFES 1528 perforated cardstock (four cards per sheet). The backside of the cardstock is preprinted with a blank Experience Record grid for recording incident assignments. The front of the cardstock is blank.

IQCS prints the grid and the data at once on the blank front side. Therefore, it is important to load the cardstock into your printer properly.

Since the brand or model of printers varies from office to office, you will need to determine the proper way to load the cardstock. You may want to perform a test print on plain paper prior to loading cardstock into your printer. Compare the printed output to the blank cardstock to make sure the printed form matches up with the perforations in the cardstock. Adjust your printer accordingly.

If you are out of the cardstock, the product code for reorder is NFES 1528.



Send to IRWIN

A user can decide to send a position to IRWIN by selecting the Send to IRWIN check box.

Priority	Certify Position	Print to Card	Send To IRWIN	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printeo
1	\checkmark	~	~	BIA00	CACB	Camp Crew Boss		т	Trainee	Reason	08/08/2012	08/08/2017		Q	\checkmark
2 5				NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019		Q	
3 4	\checkmark	•	✓	NWCG0	FAL2	Intermediate Faller		Т	Trainee	Reason	07/13/2012	07/17/2017		Q	\checkmark
4	\checkmark			NWCG0	FAL3	Basic Faller		т	Trainee	Reason	04/06/2006	07/17/2017		Q	
5 3	\checkmark	✓	~	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006	08/25/2017		Q	\checkmark
6	\checkmark	•	✓	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	08/30/2021		Q	\checkmark
7 1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 🛐	08/30/2019		Q	\checkmark
8 2	\checkmark		~	NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

In order for a position to be sent to IRWIN, the following are **required**:

- A <u>Certifying Official</u> must be identified.
- IRWIN status must be Integrated.
- The Certify Position box must be checked.
- The <u>position qualification status</u> must be qualified or trainee.

Priority	Certify	Print to		SetID	Position		Admin.		Status	Reason	Attained Date	Currency/Taskbook	Justification	Notes	Printeo
Phoney	Position	Card	IRWIN	SeuD	osition		Action		Status	Reason	Attained Date	Expiration Date	Justification	NOICS	Printer
	\checkmark	\checkmark	✓	BIA00	CACB	Camp Crew Boss		Т	Trainee	Reason	08/08/2012	08/08/2017		Q	\checkmark
5				NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019		Q	
4	\checkmark	\checkmark	✓	NWCG0	FAL2	Intermediate Faller		Т	Trainee	Reason	07/13/2012	07/17/2017		Q	\checkmark
	\checkmark			NWCG0	FAL3	Basic Faller		т	Trainee	Reason	04/06/2006	07/17/2017		Q	
3	\checkmark	\checkmark	✓	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006	08/25/2017		Q	\checkmark
	\checkmark	\checkmark	✓	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	08/30/2021		Q	\checkmark
1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 🛐	08/30/2019		Q	\checkmark
2	~	\checkmark	~	NWCG0	CT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

SetID

IQCS utilizes SetID Processing (mapping) to direct the application to the correct policy a qualification should be checked against based on a responder's SetID identified at the Job Data page.

The SetID processing is automated by the application at the Position Task Book page based on the responder's SetID. The application-assigned SetID for the position is displayed at the Incident Qual Card page and is what the application uses to check the attainments (competencies) of the responder against the requirements of the position.

Setid Override

There are times that the assigned SetID needs to be changed on the Incident Qual Card page to reflect different position policy requirements. There may be situations where a position may have multiple policies and the user needs to change the Setid so the correct policy requirements are reflected. The Override Setid functionality allows the user to change the policy that the program is checking the responder's position qualification against. If a position Setid can be changed, then the Setid Override column will appear and a checkbox will be made visible.

It is important to keep in mind that not every SetID can be overridden on the Incident Qual Card page and the ability to make this change is controlled by permissions.

In the example, the responder is a National Park Service (NPS00) employee. When the Biologist (BIOL) position was manually awarded on the responder's Competencies page, the program automatically set the SetID to NWCG0 on the Incident Qual Card page (top image). However, the position requirements need to be mapped to the DOI <u>IPQG</u> using the AH000 SetID. To map the program to the correct policy, the user changed the Setid to AH000 via the SetID override. Once the changed and the Run Qual Process is completed, the responder became unqualified due to not meeting the position requirements identified in the AH000 qualification guide (bottom image).

Qı	ualificatio	ns							Pe	ersonalize Find	🗷 🔜 🛛 First	🖲 1-9 of 9 🖲	Last	
	Priority	Setid Override	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printed
1			NWCG0	BIOL	Biologist		Q	Qualified		06/08/2017 🛐	06/08/2022		Q	
2	2		NWCG0	CDER	Computer Data Entry Recorder		Q	Qualified		06/29/2001 🕅	01/10/2022	1	Q	

Qu	alificatio	ns							Pe	rsonalize Find	🗷 🔜 🛛 First	🖲 1-9 of 9 🖲	Last	
	Priority	Setid Override	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printed
1		✓	AH000 🔍	BIOL	Biologist		U	Unqualfied	Reason	06/08/2017	06/08/2022		Q	
2			NWCG0	CDER	Computer Data Entry Recorder		Q	Qualified		06/29/2001 🛐	01/10/2022	₽ 1	Q	

INSTRUCTIONS - SETID OVERRIDE

To override and change the Setid on responder's qualification, follow the process below.

- 1. Navigate to **Qualification Management > Competency Management > Incident Qual Card**.
- 2. Search and select responder.
- 3. Select the **Show Qual Card Details** button.
- 4. Select the **Set ID Override** checkbox for the position to make the Set ID field changeable.
- 5. Enter or look up the desired Setid.
- 6. Select the **Save** button.
- 7. Select the **Run Qual Process** button.

ADMINISTRATIVE ACTIONS

Qualifica	tions								_			Personalize	Find 🖓 📑	First 🕚	1-8 of 8	3 🔍 Las
Priority	Certify Position	Print to Card	Send To IRWIN	SetID	Position			dmin. ction	5	Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printed
1	\checkmark	\checkmark	\checkmark	BIA00	CACB	Camp Crew Boss			гı	Frainee	Reason	08/08/2012	08/08/2017		Q	\checkmark
2 5				NWCG0	ENGB	Engine Boss, Single Resource			Jι	Jnqualfied	Reason	05/01/2014	05/01/2019		Q	
3 4	\checkmark	\checkmark	\checkmark	NWCG0	FAL2	Intermediate Faller			гт	Frainee	Reason	07/13/2012 🛐	07/17/2017		Q	\checkmark
4	\checkmark			NWCG0	FAL3	Basic Faller			гт	Frainee	Reason	04/06/2006	07/17/2017		Q	
5 3	\checkmark	\checkmark	\checkmark	NWCG0	FFT1	Firefighter Type 1			гı	Frainee	Reason	06/06/2006 🛐	08/25/2017		Q	\checkmark
6	\checkmark	\checkmark	✓	NWCG0	FFT2	Firefighter Type 2			Q (Qualified		06/11/2004	08/30/2021		Q	\checkmark
7 1				NWCG0	HECM	Helicopter Crewmember			Jι	Jnqualfied	Reason	07/13/2007 関	08/30/2019	1	Q	\checkmark
8 2	~	\checkmark	~	NWCG0	ICT5	Incident Commander Type	5 [гт	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

IQCS gives us the ability to manually change the qualification status of a responder through Admin Actions. The Certifying Official at the home unit might do this or approve this action for various reasons.

One example for an Admin Action might be for an individual who transfers to a new agency and does not meet all of the qualification criteria of the new agency. If the home unit determines the individual should retain those qualifications, management can approve that responder via an administrative action.

If you change the status, you can select from one of the three options below.

- **Q** for **Qualified**
- **T** for **Trainee**
- **B** for **Blocked**

When administrative action is turned on, the application accepts the status you have selected and ignores the current position requirements, with the exception of fitness, recurrent training and currency requirements. Positions with competencies identified as No Override, such as NIMS

training (IS and ICS), refresher and fitness, cannot be overridden by an administrative action if they have not been attained or have expired.

JUSTIFICATION STATEMENT

Every time you change the qualification status of a responder's position through administrative action, the application requires you to document that change with a justification statement. This provides an opportunity to build a thorough qualification record that details all administrative actions.

After you change the qualification status, a popup window (pictured below) will appear advising you to fill in the justification for the change. If an admin action justification already exists, do not change the existing information but instead add a new row.

Keep in mind that not all qualification statuses can be overridden through administrative action. Positions with competencies identified as No Override cannot be overridden by an administrative action.

Writing Quality Justification

When you are entering a justification for an administrative action, you must ensure that it is a detailed justification and references the documentation in accordance with policy. The amount of detail should be enough to satisfy an Office of Inspector General (OIG) audit.

Generally speaking, your justification must include the following:

- A description of the purpose of the qualification status change.
- The previous qualification status and the admin actioned qualification status.
- The employment location of responder.
- Approval and authorization by position.

POSITIONS WITH ACTIVE POSITION TASK BOOKS

If the responder you are performing administrative action on has an active PTB, you will see an application message (pictured) and other actions will likely need to occur. These administrative actions may include:

- Manually awarding position competency on the responder's Competencies page.
- Requesting removal of the PTB if an evaluation record has not been created on the responder's Position Task Book page.
- Managing the PTB status on the responder's Competencies or Position Task Book page.

,	Justification	×
	Message	٦
	Warning: Responder currently has an Active Taskbook for this position. (30000,45)	
	Note that the Admin Action for this position will not cause any system action to be taken against the related Taskbook or Taskbook Competency	<i>(</i> .
	OK	

INSTRUCTIONS – ADMINISTRATIVE ACTION

To admin action a position qualification for a responder, follow the process below.

- 1. Navigate to **Qualification Management > Competency Management > Incident Qual Card**.
- 2. Search and select responder.
- 3. Select the **Show Qual Details** button.
- 4. Located the qualification for Admin Action.
- 5. Click on the **Admin Action** check box.
 - If the responder's qualification is already admin actioned, and you want to view the information or add an additional row of documentation, select the **Justification** icon for the position.
- 6. Change the qualification status.
 - **Q** for **Qualified**
 - T for Trainee
 - **B** for **Blocked**
- 7. A message will appear requiring justification to be entered for this action.
- 8. **Effective Date**. This will default to the current date but can be changed/set to reflect a past or future effective date.
- 9. **Sequence (Seq)**. The effective sequence is used when multiple Admin Actions have occurred with the same effective date.
- 10. **Authorizing Official**. Enter/search the Authorizing Official approving the qualification override.
- 11. **Justification**. Enter detailed justification for this Admin Action and reference the documentation in accordance with your agency's policy. The amount of detail should be enough to satisfy an audit.
- 12. Click OK.

Status

Priority	Certify Position	Print to Card	Send To IRWIN	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printed
1	\checkmark	\checkmark	\checkmark	BIA00	CACB	Camp Crew Boss		Т	Trainee	Reason	08/08/2012	08/08/2017		Q	\checkmark
2 5				NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019		Q	
3 4	\checkmark	\checkmark	\checkmark	NWCG0	FAL2	Intermediate Faller		Т	Trainee	Reason	07/13/2012	07/17/2017		Q	\checkmark
4	\checkmark			NWCG0	FAL3	Basic Faller		Т	Trainee	Reason	04/06/2006	07/17/2017		Q	
5 3	\checkmark	\checkmark	\checkmark	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006	08/25/2017		Q	\checkmark
6	\checkmark	\checkmark	\checkmark	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	08/30/2021		Q	\checkmark
7 1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 関	08/30/2019		Q	\checkmark
8 2	~	\checkmark	~	NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

When you are looking at positions on the Incident Qual Card page, you will see one of four qualification statuses:

- **B** for **Blocked**. Qualification has been administratively blocked due to management decision.
- **Q** for **Qualified**. Qualification meets all requirements of the position qualification.

- **T** for **Trainee**. The responder has an active PTB <u>or</u> has lost currency in the position.
- **U** for **Unqualified**. Responder does not meet requirements of the position qualification.

Reason

	ations										Personalize				
Priorit	Certify Position	Print to Card	Send To IRWIN	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printee
	\checkmark	\checkmark	\checkmark	BIA00	CACB	Camp Crew Boss		Т	Trainee	Reason	08/08/2012 🛐	08/08/2017	1	Q	\checkmark
2 5]			NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019	1	Q	
8 4	\checkmark	\checkmark	\checkmark	NWCG0	FAL2	Intermediate Faller		Т	Trainee	Reason	07/13/2012 🛐	07/17/2017		Q	\checkmark
L	\checkmark			NWCG0	FAL3	Basic Faller		Т	Trainee	Reason	04/06/2006	07/17/2017		Q	
i 3	\checkmark	\checkmark	~	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006 🕅	08/25/2017		Q	\checkmark
5	\checkmark	\checkmark	\checkmark	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004 🛐	08/30/2021		Q	\checkmark
1]			NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007 関	08/30/2019		Q	\checkmark
2		\checkmark	~	NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

The column will display a **Reason** button for any position for which a responder is not application (naturally) qualified. **The button will only be displayed if the qualification status is not naturally qualified.**

If the button is present, it can be selected to quickly determine why the responder is not naturally qualified. Messages displayed under the Qualification Status Reason may include:

- Missing Competency
- Active Task Book Competency
- Inadequate Fitness Level
- Expired Task Book Competency
- Lost Currency
- Position Status Overridden
- Qualified Only by Admin Action

ATTAINED DATE

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Priority	Certify Position	Print to Card	Send To IRWIN	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	Justification	Notes	Printeo
1	\checkmark	\checkmark	\checkmark	BIA00	CACB	Camp Crew Boss		Т	Trainee	Reason	08/08/2012	3 08/08/2017		Q	\checkmark
2 5				NWCG0	ENGB	Engine Boss, Single Resource		U	Unqualfied	Reason	05/01/2014	05/01/2019	1	Q	
3 4	\checkmark	\checkmark	\checkmark	NWCG0	FAL2	Intermediate Faller		Т	Trainee	Reason	07/13/2012	3 07/17/2017		Q	\checkmark
1	\checkmark			NWCG0	FAL3	Basic Faller		Т	Trainee	Reason	04/06/2006	i 07/17/2017		Q	
5 3	\checkmark	\checkmark	\checkmark	NWCG0	FFT1	Firefighter Type 1		т	Trainee	Reason	06/06/2006	08/25/2017		Q	\checkmark
5	\checkmark	\checkmark	\checkmark	NWCG0	FFT2	Firefighter Type 2		Q	Qualified		06/11/2004	3 08/30/2021		Q	\checkmark
7 1				NWCG0	HECM	Helicopter Crewmember		U	Unqualfied	Reason	07/13/2007	08/30/2019		Q	\checkmark
3 2	~	\checkmark	~	NWCG0	ICT5	Incident Commander Type 5		т	Trainee	Reason	09/16/2011	08/25/2017		Q	\checkmark

The date the responder attained the position. The application uses this date field to determine the set of position criteria against which to check the position. For example, if a position attain date is 08/12/2009, the application will check the position against the criteria in effect on 08/12/2009.

The application determines the position attained date in the following manner:

- 1. If there is a PTB, the position attain date is set as equal to the initiation date of the PTB.
- 2. If there is no PTB, and the position competency was awarded manually, the position attain date should be equal to the effective date of the related position competency.

DOCUMENT UPLOAD

Document upload was added to the application in December 2019. Once documents are added, unless deleted, they will remain with the responder record. If a record is transferred to another organization, including inactive, the documents will remain. Currently the files are not included in the export process. To include the files for a responder transferring out of IQCS, use the Document Summary Page to email all attachments to the logged in user, then forward to the responder. Approved upload file types are: png, tiff, tif, pdf,doc,docx, jpeg,jpg.

GUIDANCE REGARDING DOCUMENT UPLOAD:

- IQCS is not certified to host personally identifiable information (PII) information. Ensure that any files you upload are redacted of PII. Examples include but are not limited to; date of birth, driver's license number, home address, and social security number.
- File attachments are limited to the following types; docx, doc, pdf, png, tiff, tif, jpg, jpeg.
- File size limit is 25MB, per file.
- Pages authorized for document upload are; Responder Training, Position Task Book, Competencies, Licenses and Certificates, Incident Qual Card, and Document Summary.
- When downloading the emailed zip file from the Document Summary Page, the files names will be the same name as when they were uploaded, not the auto-calculated name.
- The View button will display your file. Depending on your browser settings, it may open in a new window or start a download.
- When deleting training, competencies, or licenses and certificates, the delete history tab will indicate that a file had been attached to the record.
- Only one upload is permitted for each training, position task book (PTB), or license/certificate.
- To update an uploaded file, delete the existing document, not the row, and upload the updated file.
- The document summary page lists the file size of each attachment and will show a total file size. Many email systems restrict how large attached files can be. DOI currently has a limit of 40mg. At 40mg total size, the Email Attachment button will not be available.
- You will receive a warning message if an attachment is greater than 5mg. This is advisory only. We encourage you to try to reduce file sizes.

INSTRUCTIONS - ADDING A DOCUMENTS

- 1. Navigate to the Incident Qual Card page.
- 2. Search and select responder.
- 3. Select the **Documents** tab.
- 4. Select the **plus** button at the end of a row to add a new blank row if documents already exist.
 - If **no** documents have been added, then use current blank row.
- 5. Select the File Name Lookup icon (magnifying glass).
- 6. Select from the Look Up File Name (list of records) to attach a document to.
 - Records without an associated document will be present.
 - Only qualifications with an associated administrative action will be listed.
- 7. Upon selection of a document, the File Name is auto created from record data.

- 8. The User (current logged-in), Document Category (page) and Date Added will auto populate.
- 9. Select the **Add** button to open the **File Attachment** window
- 10. Select the **Choose File** button.
- 11. Locate and select the file from your computer.
- 12. At the **File Attachment** window, the selected file is identified.
- 13. Select the **Upload** button.
 - The exact file name for a document can not be added twice. If a file with the exact name already exists you will receive a notification and you will need to rename the new file before it can be uploaded.
- 14. The document is attached as indicated by the presence of the **View** and **Delete** buttons.
- 15. Select the **Save** button. This action will commit the document to record and add it to the **Document Summary** page.

CURRENCY/TASK BOOK EXPIRATION DATE

Indicates the period of time that the responder will remain current in the position or the expiration date of an active PTB.

0	Qual	lificati	ons											Personal	ze Find 💷 🔜	First 🕚	1-22 of 2	2 🕑 Last
	Pr	iority	Certify Position	Print to Card	Send To ROSS	Setid Override	SetID	Position		Admin. Action		Status	Reason	Attained Date	Currency/Taskbook Expiration Date	lustification	Notes	Printed
	1		\checkmark	V			FWS00	ATVO	ATV Operator		Q	Qualified		08/12/2009	06/12/2018	P-	Q	\checkmark
	2		\checkmark				AH000	BTOP	Boat Operator Less than 25'		Т	Trainee	Reason	04/03/2008	04/03/2013		Q	
	3		\checkmark				NWCG0	CRWB	Crew Boss, Single Resource		Q	Qualified		08/01/2000	08/10/2021		Q	

The application will process through the entire following eight steps for each position to determine a maximum date and then apply the currency length requirements (3 or 5 years) identified by the agency policy. The date calculated at the conclusion of step 8 is then display in the Currency/Task Book Expiration Date field per position on the responder's Incident Qual Card page.

CURRENCY/TASK BOOK EXPIRATION DATE PROCESS

- 1. If position override, set maximum date as equal to the override date else get PTB certification date.
- 2. If active task book, set maximum date to PTB expiration date.
 - If yes, application will stop here and not continue through list to determine maximum date.
- 2. If PTB certification date is greater than maximum date, set maximum date equal to PTB certification date.
- 3. Get maximum assignment date from position itself. If maximum assignment date greater maximum date, set maximum date equal to maximum assignment date.
- 4. Get maximum assignment date from positions that maintain currency. If maximum assignment date greater than maximum date, set maximum date equal to maximum assignment date.
- 5. Get competency effective date. If competency effective date greater than maximum date, max date, then set equal to competency effective date.
- 6. Get attained date. If attained date greater than maximum date, maximum date equal to attained date.

7. Position expire date equals to maximum date plus currency length requirements (3 or 5 years) identified by the agency policy

Training (i.e., RT-130), licenses (i.e., EMT) and/or certifications (i.e., FAL2) do not affect the maximum date and thus the currency/task book expiration date.

MAINTAINING CURRENCY

The currency requirements are defined in the <u>NWCG</u> <u>Standards for Wildland Fire Position Qualifications</u> <u>PMS 310-1</u>, the <u>Forest Service Fire and Aviation</u> <u>Qualifications Guide (FSFAQG)</u>, and the <u>DOI Incident</u> <u>Positions Qualification Guide (IPQG)</u>. To reflect agency standards, experience in the specific position or in a position that has been determined to maintain currency, needs to be entered in the application for a responder.



If a position currency date is exceeded, the

application will take action at the qualifications level to indicate that currency has been lost for a position. As directed by the business leads, IQCS will change the responder's status for the affected position from qualified to trainee.

When position currency is lost, recertification of that position will be dependent on your agency's recertification policy. According to the <u>NWCG PMS 310-1</u>, the recertification is a subjective determination each individual agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience. **It is important to know your agency's recertification process as they do vary across agencies**.

There are multiple options for bringing a lost currency position back to a qualified status.

- 1. **Update experience record**. Enter the unrecorded experience on the responder's experience page. If the responder has served in that position during the correct period and the experience record is entered to reflect, the position will return to qualified again.
- 2. **Complete an agency required trainee assignment.** Enter an experience record for which the agency determined the responder needed to complete one or more evaluation assignments. Upon entering the experience record, the application will return the position to a qualified status.
- 3. **Complete a PTB.** Issue and complete a position task book per agency or Certifying Official direction. Once the PTB is certified and the responder meets any new position requirements, then the responder will be qualified again.
- 4. **Administrative Action.** A Certifying Official can make a decision to do an Administrative Action for recertification; then a justification will be required.

INSTRUCTION - MANAGING THE RECERTIFICATION PROCESS

Use the process below to determine whether a position has lost currency:

- 1. Navigate to **Qualification Management > Competency Management > Incident Qual Card**.
- 2. Search and select responder.
- 3. Select the **Show Qual Card Details** button.
- 4. Identify the position(s) where currency has been lost by looking for positions where the status is Trainee.
- 5. View the Position/Task Book Expiration Date column for the position. If date is in the past, then lost currency.
- 6. Select the **Reason** button and verify that the Trainee status is due to loss of currency.

QUALIFICATION EVALUATION AND CERTIFICATION RELATED REPORTS

The following reports <u>may</u> assist a user in the qualification, evaluation and certification of responder qualifications. For a full list of reports available in IQCS and directions on how to run reports, or specifics on a report, please refer to the <u>Reports Module</u>.

Reports > Training > Responders	Report Number
License and Certificates	C11
Fitness/RT130 Expiration	C26
Fitness Test Summary	C027
Expiring Recurrent Training	C48
Courses Taken/Not Taken	C170
Training Assessment	C401
Reports > Task Books	Report Number
Responder Task Books	C005
Task Book Summary	C104
Task Book Evaluations	C150
Reports > Qualifications	Report Number
Responder List	C003
License and Certificates	C11
Responder Master Record	C028
Responder Position Currency	C45
Qualification List	C050
Responder Experience Summary	C152
Responder Experience	C153
Responder to Position	C302
Qual/Competencies Justifications	C333
Org/Unit Full Data	C360
Reports > Needs Analysis	Report Number
Workforce Analysis Detail	C163
Time to Position	C331
Reports > Positions	Report Number
Position Qual Criteria	C94